

CME Program

Learning Objectives:

- ✓ Based on the new 13-item version of the Stanford Presenteeism Scale (SPS), identify the ways in which the Work Impairment Score (WIS), part of the SPS, differs as a function of age, gender, and type of work (knowledge- versus production-based jobs).
- ✓ Appraise the reliability, internal consistency, and validity of the new version of the SPS.
- ✓ Interpret the relationships observed between knowledge- and production-based jobs on the one hand and, on the other, what factor analysis showed to be the most important elements in working successfully.

Credits

The American College of Occupational and Environmental Medicine (ACOEM) is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians.

ACOEM designates this educational activity for a maximum of one (1) hour category 1 credits toward the AMA Physician's Recognition Award. Each physician should claim only those credits that he/she actually spent in the activity.

This CME activity is intended for occupational and environmental medicine health professionals with an interest in the diagnosis and management of work-related diseases and conditions.

To earn CME, you must answer at least 70 percent of the questions correctly. Correct answers will be published in a future issue of *JOEM*. You will receive notification of pass/fail within four weeks of receipt of your test.

JOEM, November 2004

CME Article #2

Pages 1123-1133



AMERICAN COLLEGE OF
OCCUPATIONAL AND
ENVIRONMENTAL MEDICINE

**CONTINUING
MEDICAL
EDUCATION**

November 2004 (submission deadline January 15, 2005)

Reliability and Validity of the Stanford Presenteeism Scale

Turpin, et al.

CME Questions

- 1 Self-reported impaired presenteeism, reflected by the Work Impairment Score (WIS), an element of the Stanford Presenteeism Scale (SPS),**
 - a) was slightly less in female employees than in males.
 - b) became less as employees became older.
 - c) differed significantly between knowledge- and production-based jobs for nearly all of the 10 major health conditions considered.
- 2 For employees reporting arthritis/joint pain, the WIS was significantly higher for**
 - a) those with knowledge-based jobs.
 - b) those with production-based jobs.
- 3 In the overall study group, the mean WIS was higher for those holding**
 - a) knowledge-based jobs.
 - b) production-based jobs.
- 4 The internal consistency of the new SPS is**
 - a) excellent.
 - b) quite good.
 - c) acceptable.
 - d) poor.
- 5 In contrast to employees doing production-based work, those with knowledge-based jobs believe the most critical aspects of their work to be**
 - a) Focusing on achieving goals, solving problems, and working with others on shared tasks.
 - b) Avoiding distractions, coping with stress, taking breaks, and feeling confident about finishing their work.

ACOEM Continuing Medical Education in JOEM

EXAMINATION ANSWERS

CME Article #2 – November 2004
(submission deadline January 15, 2004)

Reliability and Validity of the Stanford Presenteeism Scale – Turpin, et al

CME questions are on the previous page.

Question 1

A B C

Question 2

A B

Question 3

A B

Question 4

A B C

Question 5

A B

EXAMINATION EVALUATION

1. Were the stated program objectives successfully met?

Yes No

Partially (please explain) _____

2. Were the selected article and related questions relevant to your practice?

Yes

No (please explain) _____

3. Do you anticipate that your participation in this program will result in any change in your practice of occupational and environmental medicine?

Yes

No (please explain) _____

I certify my actual hours spent to complete this activity to be _____ hours.

Signature _____ Date _____

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